

## Functional Committees

### ■ Audit Committee :

The Audit Committee is composed of four independent directors, with Mr. Wu 〇-Sung serving as the Convener. The Committee convenes at least once every quarter.

The primary responsibilities of the Audit Committee include:

- Reviewing the fair presentation of the Company's financial statements
- Appointing or dismissing certified public accountants and evaluating their independence and performance
- Assessing the effectiveness of the Company's internal control system
- Ensuring compliance with relevant laws and regulations
- Supervising the management of existing or potential risks of the Company

### ■ Remuneration Committee :

The Company established the Remuneration Committee in 2014. The Committee is responsible for formulating and periodically reviewing the policies, systems, standards, and structure of compensation for the Company's directors and managerial officers.

Its duties also include:

- Establishing annual and long-term performance goals for directors and managerial officers
- Evaluating the achievement of performance targets
- Determining the content and amount of individual remuneration

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■ Committee Membership

Title	姓名	審計委員會	薪酬委員會
Independent Director	Cheng ○-Chieh	✓	✓
Independent	Wu ○-Sung	✓ (Convener)	✓ (Convener)
Independent	Chen ○-Chieh	✓	✓
Independent	Hsu ○-Chen	✓	✓